

CHAIR OF TRUSTEES

BAMT BRITISH ASSOCIATION FOR MUSIC THERAPY

JOB ROLE

Chair of Trustees

REPORTS TO

Board of Trustees

LOCATION

Board meetings are held online in the early evening, four times a year, with sub-committee meetings also conducted virtually. An annual in-person away day provides an opportunity for the team to connect and collaborate on strategic priorities.
There is also an AGM either online or at BAMT conferences.

REMUNERATION

This role is not accompanied by any financial remuneration, although reasonable expenses may be claimed.

WHO WE ARE & WHAT WE DO

BAMT provides a voice for the profession, as well as for those who could benefit from Music Therapy.

As the professional body for Music Therapy in the UK, BAMT provides information and training opportunities for both practitioners and non-practitioners and practitioners with professional support.

As a charity, we are committed to promoting and raising awareness of Music Therapy, developing understanding of Music Therapy through providing information to the general public, and supporting the advancement of education, research and professional practice.

TERMS

The Chair is nominated by the Board and elected by the membership at the AGM.

BAMT's Chair (and Board members) will serve a three-year term to be eligible for re-appointment for an additional term following successful election by members at BAMT's AGM.

Time commitment: On average 1-3 hours per week.

The Chair must be a HCPC registered Music Therapist.

THE OPPORTUNITY

BAMT is seeking an inspiring and passionate Chair to lead the Charity through its next phase of strategic development. The Chair will play a pivotal, inclusive and effective leadership role, working in partnership with the Board of Trustees and the Core Team to ensure BAMT delivers on its mission, operates with the highest standards of governance and continues to make a positive impact.

They will also act as an ambassador for Music Therapy, representing BAMT externally and supporting its continued influence and reach, while serving as an inclusive leader and role model for employees, trustees, members with portfolios and volunteers as well as the broader membership.

VISION, MISSION, VALUES & STRATEGIC INTENTIONS

Vision

Everyone values the life changing power of Music Therapy.

Mission

To advocate for Music Therapy excellence and bring harmony to Music Therapists, Service Users and other Stakeholders.

Values

Empathy, Integrity, Harmony, Ambition and Sustainability.

The current Strategic Framework sets out a clear plan for how BAMT will develop in the next five years.

At BAMT we strive to create a more accessible and sustainable profession for the benefit of each other and for those we support. We are committed to acting responsibly and ethically, following recognised standards and good practice to ensure our work reflects fairness, respect and inclusion. Guided by our values, we advocate for Music Therapists and Music Therapy, fostering strong collaborations to improve the lives of all who could and do benefit from Music Therapy.





KEY RESPONSIBILITIES - STRATEGIC LEADERSHIP

- Provide strategic and inclusive leadership to the Charity and its Board, ensuring that BAMT maximises its impact for beneficiaries and delivers on its strategic plan.

- Champion a high-performing Board culture, supporting and holding Trustees to account in fulfilling their responsibilities and driving effective governance.

- Ensure the board remains focused on its charitable objectives, and set a clear, forward looking strategic direction for the Charity.

- To oversee that arrangements are in place so that the Board is able to regularly review major risks and associated opportunities, and satisfy itself that systems are in place to take advantage of opportunities, and manage and mitigate the risks.

- Partner with the Treasurer to uphold strong financial stewardship, ensuring sustainable growth and robust accountability across the Charity.

- To work with the Chief Executive and core staff team to significantly grow the identity, effectiveness, and impact of BAMT across the UK.

- Embed BAMT's vision, mission and values at the heart of everything it does, ensuring they are consistently lived across the organisation.

GOVERNANCE AND RELATIONSHIP WITH THE BOARD OF TRUSTEES

- Responsibility for governance arrangements that are most effective for the Charity.

- Build and nurture a high-performing, diverse and inclusive Board of Trustees, ensuring the right balance of skills, experience and perspectives to lead the Charity effectively.

- Champion the development of Trustees, strengthening capability, confidence and team across the Board.

- Foster a positive, open and constructive Board culture - encouraging thoughtful challenge, enabling positive change and resolving issues with integrity when they arise.

- Lead the effective appraisal and development of Trustees and the Chief Executive on an annual basis.



EFFICIENCY AND EFFECTIVENESS

- Champion a fully engaged and high performing Board, ensuring decisions are made with collective ownership and always in the best, long-term interests of the Charity and its membership.
- Cultivate strong, trusting and collaborative relationships across the Board, fostering a culture built on openness, respect and shared purpose; and ensuring that rapport exists and is maintained with and between the Trustees.
- Chair meetings of the Board of Trustees effectively and efficiently, bringing impartiality and objectivity to decision making and ensuring actions taken result in meaningful outcomes.
- Work closely with the Chief Executive to shape direction and policy, ensuring Board discussions are purposeful, well planned and aligned with trustees' responsibilities and BAMT's strategic priorities.

APPLICATION OF CHARITY'S VISION, MISSION AND VALUES

- Act as an ambassador for Music Therapy and BAMT, championing its purpose and elevating its profile.
- To work with the Chief Executive to build and strengthen influential relationships with Government bodies, partners and stakeholders.
- Represent BAMT as a spokesperson and at external functions, meetings and events as necessary.
- To work with the Chief Executive to address any potential conflict with stakeholders, fostering alignment and enabling effective and sustainable change.
- To support the Chief Executive in development and delivery of a clear, ambitious business plan and strategy that drives BAMT's long-term growth, sustainability and success.

RELATIONSHIP WITH CHIEF EXECUTIVE AND THE WIDER MANAGEMENT TEAM

- Build and sustain a strong, trusted and effective partnership with the Chief Executive, maintaining open and regular dialogue to provide support, constructive challenge and a safe space to navigate opportunities, concerns and strategic priorities.

- Support the Chief Executive, whilst respecting and maintaining the boundaries which exist between the two roles.

- Liaise with the Chief Executive to maintain an overview of the Charity's affairs, and provide support as necessary.

The above list is indicative only and not exhaustive. The Chair will be expected to perform all such additional duties as are reasonably commensurate with the role.



PERSON SPECIFICATION

Personal Qualities

- Demonstrate a strong and visible passion and commitment to BAMT, its strategic objectives and cause.
- Confidence and ability to lead a significant national organisation and professional body.
- Exhibit strong interpersonal and relationship building abilities and be comfortable in an ambassadorial role.
- Demonstrate tact and diplomacy, with the ability to listen and engage effectively.
- Strong networking capabilities that can be utilised for the benefit of Music Therapy.
- Ability to foster and promote a collaborative and inclusive team environment.
- Ability to commit time to conduct the role well, including occasional travel and attending events out of office hours.

PERSON SPECIFICATION (CONTINUED)

Experience

- 5+ years' experience and practice as an HCPC registered Music Therapist with significant clinical knowledge &/or experience across a number of diverse settings and client groups throughout the UK.
- Experience of operating at a leadership level within an organisation.
- Experience of organisational governance and working with or as part of a Board of Trustees.
- Significant experience of successfully chairing meetings and events.
- Track record of working with a number of different stakeholders including government, statutory sector, and charitable sector representatives.
- Experience of external representation, delivering presentations and managing stakeholders.
- Experience of fostering and promoting a collaborative team environment.

PERSON SPECIFICATION (CONTINUED)

Competency / Knowledge and skills

- Broad knowledge and understanding of the charity/professional body landscape and current issues affecting it.

- Financial management skills and a broad understanding of charity finance issues.

- Good understanding of charity governance issues including: the Charity Commission, relevant legislation, and other relevant organisations.

BAMT is committed to building a diverse and inclusive team where everyone belongs. We encourage applications from people of all backgrounds, experiences and perspectives, including individuals who are underrepresented in our industry.



NEXT STEPS

If you are interested in applying, please send your CV (3 pages maximum) and a supporting statement (2 pages maximum) demonstrating your suitability for the role by email to Usha Aravinth – info@bamt.org.

We will shortlist applicants based on their ability to meet the person specification and will let all applicants know the outcome of the shortlisting as soon as possible.

Shortlisted applicants will be invited to interviews, which will take place online. The decision of the interview panel will be ratified by the Board of Trustees subject to satisfactory references (which will be taken up following the decision of the interview panel and before Board ratification). The membership election will take place at the 2026 AGM.

There will also be an opportunity to meet with the CEO and other core staff prior to the interview. Andrew Langford, our Chief Executive, will happily discuss the 5-year Strategic Framework and other issues with you then.

If you would like to speak further about the role before applying please contact our Chief Executive at andrew@bamt.org

Registered Charity Number: 1137807
Company Number: 7301585



