



## **Coronavirus: understand your rights at work**

As some businesses start to reopen and some people return to work, Acas can help you find out about your employment rights.

### **Coronavirus (COVID-19): advice for employees**

How to work safely during the coronavirus pandemic and what to do if you're vulnerable or live with someone who is shielding.

### **Furlough**

Your rights if your employer puts you on temporary leave ('furlough') and what pay you should get.

### **Working from home**

Your rights while working from home during the coronavirus pandemic and how to protect your health and safety.

### **Flexible working**

Your rights around asking to work more flexibly and how your employer should deal with a request.

## **Using and carrying over holiday**

Requesting holiday (annual leave) or carrying it over during the coronavirus pandemic.

## **Time off to look after someone**

When you need to take time off work to look after someone who depends on you (a 'dependant').

## **Statutory Sick Pay (SSP)**

When you're eligible for sick pay during the coronavirus pandemic and how much you should get.

## **Employment contracts**

What your contract should contain, what to do if your contract changes and your rights under zero-hours contracts.

## **National Minimum Wage entitlement**

The minimum amount you must get paid and what to do if you do not get paid that.

## [Your rights during redundancy](#)

How much redundancy pay and notice you should get, individual consultation, checking your redundancy is fair and when to appeal.

## [How to raise a problem at work](#)

How you can raise and resolve problems at work, either informally or formally.

## [Coronavirus and mental health at work](#)

How to look after your mental health and wellbeing during the pandemic.

**acas** working  
for everyone